

Chapter - 18

Unit - IV

Equal Remuneration Act, 1976

Most Most

imp.

★ Q. Same Work or work of similar nature means:

→ Work in respect of which skill effort and responsibility required are same when performed under similar working conditions by men or women and difference if any between skills, efforts and responsibility required of a man and those required of a woman are not of practical importance in relation to terms and conditions of employment.